

FOREIGN ENGLISH TEACHERS IN TAIWAN

Annie's School Foreign Teacher Guide

奇異鳥美語外籍英文教師指南

Teaching, hiring, arrival, daily life, and practical Taiwan living guide for foreign English teachers joining Annie's School.

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Important note: This guide is for recruitment and onboarding communication. Actual work authorization, visa, residence, insurance, payroll, and tax arrangements must follow current official rules and case-specific review.

奇異鳥美語外籍英文教師指南

1. 歡迎來到 Annie's School

歡迎你認識奇異鳥美語 Annie's School。這份指南是為正在考慮來台灣任教的外籍英文教師所寫。它不只是介紹一份工作，而是希望幫助你理解：你會教什麼、學生是誰、台灣兒童英語教育環境如何運作、來台前需要準備哪些文件，以及抵台後生活上可能會遇到哪些實際問題。

Annie's School 是一個重視兒童英語能力養成的教育環境。我們的課程不只是讓孩子接觸英文，而是希望孩子逐步建立聽、說、讀、寫能力，並能透過英文理解知識、表達想法、參與活動與建立自信。外籍教師在這裡的角色，不只是「英文母語者」，而是課堂引導者、語言示範者、學習支持者，也是孩子和家長看見學習進步的重要橋樑。

2. 在 Annie's School 任教會是什麼樣子？

在 Annie's School，外籍英文教師主要參與兒童與青少年英語課程。課程內容可能包含 Calvert-based Science、ELA、Social Studies，也可能包含 Annie's ESL / Kiwipedia 課程。Calvert 類型課程較偏向透過英文學習知識內容；ESL / Kiwipedia 則更重視語言能力、主題閱讀、口說表達、句型應用與字彙累積。

這代表教師需要同時具備兩種能力。第一，你要能讓孩子聽得懂英文，願意開口，並逐步使用更完整的句子。第二，你要能把課程內容變成孩子可以理解、可以參與、可以練習的學習活動。好的課堂不是教師一直說英文，而是孩子能在安全、有結構的環境中真正使用英文。

Annie's School 的學生年齡可能從幼齡兒童到國小、國中階段不等。不同年齡層需要不同的教學方式。年紀較小的孩子需要清楚的 routines、視覺提示、動作活動、歌曲、故事與遊戲化練習；年紀較大的學生則需要閱讀引導、字彙支架、句型框架、討論任務與明確的學習目標。

我們希望外籍教師感受到：這不是一份只靠「會說英文」就能完成的工作，而是一份真正需要兒童教育能力、課堂管理、課程理解與團隊合作的教學工作。

3. 課程方向：Calvert-based Content 與 ESL / Kiwipedia

Calvert-based Content Classes

Calvert-based 課程通常包含 Science、ELA、Social Studies 等內容。這類課程的重點不是把英文變成翻譯練習，而是讓學生透過英文接觸知識、建立概念、學習閱讀內容文本、回答問題並表達想法。

例如 Science 課中，教師可能需要先建立核心字彙，再用圖片、實物或示範說明概念，接著引導學生觀察、描述、比較，最後完成口說或書寫任務。

ESL / Kiwipedia Classes

ESL / Kiwipedia 課程更強調語言能力養成。學生可能透過主題文本、短文閱讀、聽力活動、口說任務、字彙練習與句型應用，逐步建立英文基礎。

這類課程很適合擅長 scaffolding 的教師。你需要讓學生從單字回答，慢慢進步到短句、完整句，再到能夠用英文說明理由與想法。

4. 合法工作範圍與安心任教

在台灣，外籍教師的工作內容通常需要與核准的工作許可、聘僱資料與實際課程安排相符。這包含雇主、工作地點、課程類型、授課對象與教學內容等。對剛來台灣的外籍教師而言，這些行政與法規細節可能不太容易理解，因此 Annie's School 會在聘用與到職過程中，協助教師確認相關文件、課程安排與工作內容，讓教師能更安心地投入教學。

依勞動部 EZ Work Taiwan 相關說明，補習教育機構聘用外籍語文教師有一定的資格與工作條件規範，例如年齡、學歷或語文教學資格、授課語言、護照國官方語言關係，以及每週教學相關時數等。這些規定的實際適用情況，會依教師背景、聘僱條件與主管機關審查而有所不同，因此不建議教師自行判斷，而應由學校行政與人事單位協助確認。

Annie's School 會盡力讓外籍教師清楚了解自己的課程、角色與工作安排。若教師對某項課程、活動、代課、校區安排或額外教學任務有疑問，都可以直接向學校確認。這樣的溝通不是不信任，而是專業教育機構與專業教師之間應有的負責任做法。

我們希望外籍教師來到 Annie's School 後，可以把主要心力放在孩子、課程與教學品質上，而不是獨自面對複雜的行政與法規問題。學校會在合理範圍內提供必要協助，幫助教師順利完成聘用、到職與在台生活的各項準備。

5. 聘用流程、文件、簽證與 ARC

Annie's School 的招募流程通常會從履歷審查與線上面談開始。學校會希望了解你的教學經驗、曾教過的年齡層、課堂風格、是否能管理兒童課堂，以及是否能用英文教授內容或引導 ESL 學習。

Demo lesson 不只是表演，而是讓學校看見你的教學判斷。一個好的 demo lesson 應該有清楚目標、簡短暖身、可理解輸入、學生參與、理解檢查與簡短輸出任務。學校會觀察你是否能簡化語言、如何處理學生錯誤、如何讓害羞的學生參與，以及如何維持課堂秩序。

階段	教師應準備	常見延誤
履歷與面談	教學年齡層、課程經驗、可到職時間、課堂管理案例。	履歷只強調 native speaker，缺少實際教學證據。
Demo lesson	15-25 分鐘清楚目標、互動、理解檢查與輸出任務。	課堂很熱鬧，但缺少學習目標或評量。
文件準備	護照、學歷文件、健康檢查、照片、契約與其他主管機關要求資料。	姓名不一致、掃描不清、文件過期、背景查核或驗證延誤。
工作許可	保持聯絡，快速回覆行政單位補件需求。	健康檢查格式不符、學歷或文件說明不完整。
簽證與入境	依個人情況確認居留簽證、入境方式與機票安排。	太早購買不可更改機票，或假設每個人的流程都一樣。
ARC 居留	抵台後確認住址、照片格式與線上申請資料。	住址未定、文件格式錯誤、錯過期限。

依法規與申請類別不同，教師可能需要護照、學歷文件、聘僱契約、健康檢查、課表、犯罪紀錄相關文件與其他申請資料。外籍教師通常不能只靠觀光或免簽狀態就開始正式任教。雇主需依規定申請工作許可；取得工作許可後，教師可能再依個人情況申請居留簽證與 ARC。實際流程應由學校行政單位依個案協助確認。

第三部分：抵台後生活與行政實務

1. 抵台第一週：從機場到安頓

抵達台灣後，第一週的目標不是立刻熟悉所有事情，而是讓你能安全、合法、穩定地生活。你需要確認住宿、手機網路、交通卡、上班路線、緊急聯絡方式、健康檢查或 ARC 相關時程。

桃園機場到台北／新北通常可搭機場捷運、計程車或接送車。若你行李很多、第一次來台、抵達時間很晚，安排接送或計程車會比較輕鬆。到住宿後，先確認 Wi-Fi、熱水、門禁、垃圾區、附近便利商店與最近的捷運站或公車站。

手機 SIM 卡很重要，因為許多行政流程、銀行、租屋聯絡、地圖導航與生活支付都需要本地電話。短期 SIM 卡可先解決前幾天需求，之後再依 ARC 或電信業者規定申辦月租方案。悠遊卡則可用於捷運、公車、YouBike、便利商店小額支付，是外師生活中最早需要準備的工具之一。

2. 銀行開戶與薪資

多數雇主會協助或指引你到指定銀行開戶，以便薪資匯入。開戶通常需要護照、ARC 或相關居留證明、台灣電話、印章或簽名方式，以及雇主文件。不同銀行對外國人要求不完全相同，有時會要求固定地址或在職證明。

薪資單通常會包含本薪、鐘點或職務津貼、加班或代課、勞保、健保、所得稅扣繳、其他代扣項目。外師應養成每月核對薪資單的習慣：確認工作時數、請假、稅額、保險與實領金額是否合理。若有疑問，請先用禮貌且具體的方式詢問行政或人資，例如：「我想確認本月健保與所得稅扣款的計算方式。」

3. 租屋：台灣外師需要理解的生活議題

台灣租屋市場對外國人來說一開始可能不直覺。常見租期是一年，押金多為兩個月租金，房租通常不含水電、瓦斯、管理費、網路或垃圾費用。部分房東不習慣英文合約，也可能擔心外國人短期離台，因此最好由學校或可信任同事協助確認合約內容。

看房時，不要只看照片。請確認房間通風、潮濕、冷氣、熱水、洗衣方式、垃圾處理、隔音、到校交通、附近是否有便利商店與餐飲。台灣天氣濕熱，除濕機、冷氣與浴室通風非常重要。若房間看起來便宜但沒有窗、沒有對外通風或交通不便，長期生活品質可能很差。

外國人常遇到的租屋問題包括：房東不願申報租金、合約只有中文、家具損壞責任不清楚、電費以高於台電的方式計算、退租押金扣款不透明。簽約前請拍照記錄家具、牆面、地板、電器狀況，並確認水電計價、退租清潔、提前解約條款。

租屋項目	建議確認方式	為什麼重要
押金	確認金額、退還條件、是否可抵最後一期租金。	避免退租時因清潔或損壞認定產生爭議。
電費	確認每度電價格，是否依台電帳單還是房東另計。	夏天冷氣費可能很高，計價差異會影響生活成本。
家具家電	拍照紀錄現況，確認維修責任。	避免搬出時被要求賠償原本已存在的損壞。
垃圾處理	詢問垃圾車時間、回收分類、是否有大樓集中垃圾區。	台灣很多地方需要追垃圾車，外國人初期常不適應。
地址登記	確認是否可作為 ARC 或銀行聯絡地址。	居留、銀行與政府通知通常需要可使用的地址。

4. 醫療、健保、勞保與日常健康

台灣醫療便利且費用相對可負擔。大型醫院、診所、牙科、耳鼻喉科都常見。外師若已合法受僱，通常可依規定加入全民健康保險；實際加保期、資格與眷屬規定仍應依人資與主管機關最新規定確認。

健保不是旅遊險，也不一定涵蓋所有自費項目。抵台初期，在健保卡或加保完成前，建議保留海外旅平險或醫療保險過渡。若你需要長期用藥，請帶足初期用量與英文處方，並確認台灣是否有同成分藥物。

勞保與職災保障則與雇用關係相關，外師應確認自己是否適用、投保薪資級距、扣款金額與職災處理流程。當你收到薪資單時，健保與勞保扣款不是任意費用，而是台灣制度下常見的保險支出。

5. 台灣報稅制度與 183 天規則

台灣個人所得稅以年度計算。外國人最常聽到的規則是 183 天：同一課稅年度內在台居留滿 183 天，通常會被視為稅務居民，申報方式與稅率級距會與未滿 183 天者不同。未滿 183 天者，薪資所得常見較高的扣繳率。實際稅額仍取決於你的停留天數、所得來源、扣繳清單與當年法規。

外師最常見的誤解是把 ARC 有效期間等同於稅務居民資格。ARC 是居留身分，稅務居民通常看同一課稅年度實際在台天數。若你年中抵台，例如八月到職，即使合約是一年，當年度可能未滿 183 天，扣繳方式就可能不同。隔年五月報稅時，若符合條件，可能產生補稅或退稅。

離境若在同年度離開台灣且不再回來，可能需要提前辦理當年度結算申報。請不要把報稅視為離職後才處理的小事。最好的做法是每月保存薪資單、扣繳憑單、租屋資料、ARC 資料與護照出入境紀錄，必要時請學校行政或稅務機關協助。

為什麼選擇台灣：旅行、美食與生活體驗

對許多外籍教師而言，台灣不只是亞洲的一個工作地點，而是一個容易生活、值得探索、也適合長期累積教學經驗的地方。台灣整體生活便利，治安良好，公共交通發達，醫療資源容易取得，日常生活成本相較許多英語系國家也較容易控制。對第一次來亞洲工作的教師而言，台灣通常是一個友善而容易適應的選擇。

台灣最吸引人的地方之一，是生活中的便利性。便利商店幾乎隨處可見，可以買餐點、繳費、領包裹、影印、買票，甚至處理許多日常小事。大眾交通也非常方便，捷運、公車、高鐵、台鐵與 YouBike 讓城市移動和週末旅行都相當容易。

北部：城市、山海與夜市

台北與新北有故宮、陽明山、淡水、貓空、台北 101、夜市文化、九份、十分、野柳與北海岸。對住在大台北地區的外師而言，週末不需要長途旅行，也能接觸自然風景、歷史街區與在地小吃。

中南部：歷史、港都與陽光

台中有寬闊城市感與近郊自然景點；台南保留豐富歷史街區與傳統小吃；高雄則有港都氣氛、海邊、駁二藝術特區與南台灣生活感。

自然風景：山、海與離島

喜歡自然的教師可安排花蓮、台東、日月潭、阿里山、墾丁或離島旅行。台灣面積不大，但從城市到山海的轉換很快，適合短假期探索。

台灣美食

牛肉麵、滷肉飯、小籠包、鹽酥雞、珍珠奶茶、火鍋、早餐店、素食餐廳、夜市小吃與各國料理都很容易找到。外籍教師通常能在日常生活中快速找到自己喜歡的食物。

在 Annie's School 任教，教師不只是加入一份工作，也是在台灣建立一段新的生活經驗。你可以在平日與孩子一起成長，在週末探索城市、山海、美食與文化。對喜歡教育、旅行與跨文化生活的教師而言，台灣是一個很值得考慮的地方。

常見問題 FAQ

我可以在工作許可還沒下來前先開始教課嗎？

不建議自行假設可以。正式授課、代課、試教或短時間支援，都可能涉及工作許可問題。請等學校確認合法授課時間與範圍後再開始。

如果我的課表、校區或活動安排臨時調整，該怎麼辦？

請先向學校行政或人事單位確認。台灣的工作許可通常與雇主、工作地點、工作內容與實際安排有關。教師不需要自己判斷複雜規定，最好的方式是留下清楚溝通紀錄，讓學校協助確認。

我可以接私人家教或第二份工作嗎？

不要自行接案。外籍教師的工作許可通常與特定雇主、工作地點與工作內容有關。第二雇主、私人學生、線上教學或額外課程，都可能涉及工作許可、稅務與合約問題。

我需要準備哪些文件？

常見文件包含護照、學歷文件、聘僱契約、健康檢查、照片、課表、犯罪紀錄相關證明與其他主管機關要求文件。實際文件依個案、國籍、學歷與申請路徑而定。

來台後多久要辦 ARC？

外籍工作者抵台後通常應依規定於期限內申請居留。請不要等到最後幾天才處理，因為住址、照片格式、線上資料或補件都可能需要時間。

台灣生活容易適應嗎？

多數外籍教師會覺得台灣安全、便利、醫療容易取得、交通方便、食物選擇多。不過，租屋、濕氣、夏季高溫、垃圾分類、銀行開戶、中文契約與交通文化，都需要時間適應。

我不會中文，生活會很困難嗎？

在大城市與教育環境中，基本生活通常可以逐步適應。建議先學會地址、數字、點餐、過敏、方向、付款與交通相關詞彙。學校同事通常也能在初期提供必要協助。

我應該帶什麼來台灣？

建議帶足初期衣物、常用藥品與英文處方、重要文件正本與掃描檔、可在海外使用的金融卡或信用卡、轉接頭、適合濕熱氣候的衣物，以及能支持你第一個月生活的預備金。

Foreign English Teacher Guide to Annie's School

1. Welcome to Annie's School

Welcome to Annie's School. This guide is written for foreign English teachers who are considering teaching in Taiwan with Annie's School. It is designed to help you understand not only the teaching position, but also the educational context, legal work scope, hiring process, relocation steps, and everyday life issues that matter when moving to Taiwan.

Annie's School is a children's English learning environment with a strong curriculum identity. Our goal is not simply to expose students to English. We want children to build confidence, literacy, curiosity, and the ability to use English meaningfully. As a foreign teacher, your role is not just to be a native English speaker in the classroom. You are a teacher, guide, model, classroom leader, and learning partner.

2. Teaching Role and Programs

At Annie's School, foreign English teachers may teach Calvert-based content classes such as Science, ELA, and Social Studies, or ESL / Kiwipedia classes designed to develop students' language ability through topics, reading, vocabulary, sentence patterns, speaking tasks, and structured practice.

This means your teaching is both language-focused and learning-focused. Students need to understand you, respond to you, and gradually produce English with more confidence and accuracy. A successful class is not one where the teacher speaks English nonstop. It is one where students can understand, participate, practice, and leave the classroom with a clearer ability to use English.

Calvert-Based Content Classes

Calvert-based classes may include Science, ELA, and Social Studies. These classes are not translation lessons. They are designed to help students learn content through English. The teacher's challenge is to make academic English accessible without making the lesson childish.

ESL / Kiwipedia Classes

ESL / Kiwipedia classes focus more directly on English language development. Students may work with theme-based texts, short readings, listening activities, vocabulary practice, sentence-building, speaking tasks, and guided writing.

3. The Kind of Teacher We Are Looking For

Annie's School values teachers who are warm, clear, structured, and reliable. Children need to enjoy your class, but they also need to understand the rules, rhythm, and expectations of the classroom.

A strong teacher knows how to make English understandable. This may mean using pictures, gestures, examples, repetition, simplified language, modeling, and short checks for understanding. It also means knowing how to support quiet students without embarrassing them, and how to keep an energetic class active without letting it become chaotic.

Teamwork is also essential. Local teachers and administrative staff are important partners. They often understand the students' learning history, family expectations, homework routines, and parent communication. They are not assistants; they are professional colleagues.

4. Legal Work Scope and Teaching with Confidence

In Taiwan, a foreign teacher's actual work should match the approved work authorization, employment documents, and course arrangement. This may include the employer, work location, teaching role, student group, and course content. For teachers who are new to Taiwan, these administrative and legal details can feel complicated. Annie's School will help teachers understand the relevant documents, class arrangements, and work expectations during the hiring and onboarding process.

According to Taiwan's EZ Work Taiwan information, cram-school foreign language teachers are subject to certain qualification and working-condition requirements, including age, education or language-teaching qualifications, teaching language, official-language background, and weekly teaching-related working hours. The actual application of these rules may depend on the teacher's background, employment conditions, and review by the relevant authorities. Teachers should not be expected to interpret these matters alone; the school administration will help confirm the appropriate arrangements.

At Annie's School, we want foreign teachers to clearly understand their courses, role, and teaching responsibilities. If a teacher has questions about a class, activity, substitute lesson, campus arrangement, or additional teaching task, they are encouraged to ask the school directly. This kind of communication is not a sign of distrust. It is part of a responsible relationship between a professional teacher and a professional education organization.

Our goal is to help teachers focus on students, lessons, and teaching quality, rather than trying to manage unfamiliar administrative procedures by themselves. Annie's School will provide reasonable support to help teachers prepare for hiring, arrival, and life in Taiwan.

5. Hiring, Documents, Visa, and ARC

The hiring process usually begins with a resume review and an online interview. Annie's School will want to understand your teaching experience, age groups taught, classroom style, ability to work with children, and ability to teach either content through English or ESL through structured language development.

A demo lesson should be treated as a teaching sample, not a performance. A strong demo lesson has a clear objective, a warm opening, comprehensible input, student participation, checks for understanding, and a short output task. The school will observe your teaching decisions: how you simplify language, how you correct errors, how you involve shy students, and how you manage classroom energy.

After a conditional offer, document preparation becomes the most important part of the timeline. Depending on the application route and your individual case, you may be asked to provide a

passport, degree documents, employment contract, health certificate, photos, teaching schedule, criminal record-related documents, and other materials required by the authorities. Start early. Common delays include passport validity issues, name mismatches across documents, slow background checks, unclear scans, health certificate problems, or documents that require authentication.

Stage	What the Teacher Should Do	Common Delay
Resume and interview	Prepare teaching examples, age groups taught, curriculum experience, and earliest start date.	The resume only says "native speaker" and gives little evidence of actual teaching ability.
Demo lesson	Prepare a 15-25 minute lesson with a clear objective, interaction, understanding check, and output.	The lesson is entertaining but lacks a learning target or assessment of understanding.
Document preparation	Check passport validity, degree, background check, health check, photos, and exact name spelling.	Background check delays, unclear degree recognition, poor scans, or mismatched names.
Work permit	Stay reachable and respond quickly if administration requests replacement documents.	Expired health check, incomplete authentication, or unclear teaching qualification.
Visa and entry	Follow current visa instructions and avoid buying inflexible flights too early.	Assuming every teacher's process is the same.
ARC	Apply after arrival within the required timeline and confirm your Taiwan address.	Address not ready, photo format issues, or unclear uploads.

After Arrival and Administrative Essentials

1. Your First Week in Taiwan

The first week is about stability, not perfection. Your practical goals are to reach your accommodation safely, obtain mobile data, understand your commute, know whom to call in an emergency, complete any required health check or immigration steps, and begin learning the daily rhythm around your school.

From Taoyuan International Airport, teachers usually travel by Airport MRT, taxi, or pre-arranged pickup. If you arrive late, carry multiple bags, or have never been to Taiwan before, a pickup or taxi is often worth the extra cost. After arrival, check the basics: Wi-Fi, hot water, door access, the nearest convenience store, garbage area, and the route to school.

A local SIM card or phone plan is one of the first things you will need. Maps, landlords, banks, school administration, taxis, food delivery, and government systems often require a local phone number. You can begin with a short-term SIM and later apply for a longer plan when you have the required documents. An EasyCard is also useful for MRT, buses, YouBike, and small purchases.

2. Banking and Salary

Most employers will guide you to open a bank account for salary payment. Banks may ask for a passport, ARC or proof of residence, a Taiwan phone number, address, employment documents, and sometimes a personal seal or signature format. Requirements vary by bank and branch, so patience is useful.

Read your monthly salary statement. It may include base salary, teaching hours, allowances, overtime or substitution pay, labor insurance, National Health Insurance, income tax withholding, and other deductions. If something is unclear, ask specifically and politely. "Could you help me understand how this month's tax withholding was calculated?" is more effective than a general complaint that the salary is wrong.

3. Renting in Taiwan

Housing is often the biggest adjustment for foreign teachers. Many rental contracts are one year. Deposits are often two months of rent. Rent may not include electricity, water, gas, building management fees, internet, or garbage service. Some landlords are comfortable renting to foreigners; others are hesitant because of language, contract, or early departure concerns.

Do not rent based only on photos. Check ventilation, humidity, air-conditioning, hot water, washing facilities, noise, natural light, commute time, and nearby food options. Taiwan can be humid, especially in the north. A room without proper ventilation may become uncomfortable quickly. A cheaper place far from school may cost you more in time, stress, and transportation.

Rental Issue	What to Confirm	Why It Matters
Deposit	Amount, return conditions, and whether it can be used as final rent.	Avoid disputes when leaving.
Electricity	Per-kWh rate and whether billing follows Taiwan Power Company or landlord calculation.	Summer air-conditioning can be expensive.
Furniture and appliances	Photograph everything and clarify repairs.	Prevents being charged for pre-existing damage.
Garbage	Ask about garbage truck times, recycling, or building collection.	Taiwan's garbage system surprises many newcomers.
Address	Confirm whether it can be used for ARC, bank, and official mail.	Immigration and banking require reliable contact information.

4. Healthcare, NHI, Labor Insurance, and Health

Taiwan's healthcare system is accessible and generally affordable. Clinics, dental offices, ENT clinics, and hospitals are common. Legally employed foreign residents are generally eligible to join National Health Insurance from the date of employment, while non-employed foreign residents may have a waiting period. The school administration should confirm your actual enrollment status and date.

NHI is not the same as travel insurance and does not cover every private or optional service. During your first weeks, before everything is fully settled, it is wise to maintain transitional health or travel insurance. If you use long-term medication, bring an English prescription and enough supply for the initial period, and check whether equivalent medication is available in Taiwan.

Labor insurance and occupational accident coverage may also apply depending on your employment status. When you see deductions on your salary statement, they may reflect legally required insurance contributions rather than arbitrary fees. Ask the school administration to explain the insured salary level and what each deduction means.

5. Taxes and the 183-Day Rule

Taiwan individual income tax is calculated by tax year. The rule foreign teachers hear most often is the 183-day rule. If you stay in Taiwan for at least 183 days in a taxable year, you are generally treated as a tax resident for that year. If you stay fewer than 183 days, salary withholding may be at

a higher non-resident rate. The actual result depends on your days in Taiwan, income, deductions, and current tax rules.

Do not confuse ARC validity with tax residency. Your ARC may be valid for a year, but tax residency is usually based on actual days in Taiwan during the calendar tax year. If you arrive in August, you may not reach 183 days that year. You may see higher withholding until your tax status is clear, and you may file a return the following May if required or eligible.

Keep every salary statement, withholding certificate, ARC copy, passport entry and exit information, and tax-related notice. If you leave Taiwan during the tax year and do not plan to return that year, you may need to file before departure. Ask school administration early instead of waiting until your final week.

Why Taiwan: Travel, Food, and Everyday Life

For many foreign teachers, Taiwan is not only a place to work. It is also a place to live, explore, and build meaningful teaching experience. Taiwan is known for its safety, convenience, friendly communities, accessible healthcare, strong public transportation, and rich local culture. For teachers moving to Asia for the first time, Taiwan is often one of the easier and more welcoming places to settle.

Daily life in Taiwan is convenient. Convenience stores are everywhere and can be used for meals, bill payment, package pickup, printing, tickets, and many other services. Public transportation is also excellent. MRT systems, buses, high-speed rail, local trains, and YouBike make it easy to move around the city and travel on weekends.

Taipei and New Taipei

Teachers can visit the National Palace Museum, Yangmingshan, Tamsui, Maokong, Taipei 101, night markets, Jiufen, Shifen, Yehliu, and the northern coast. These places are easy to explore on weekends from the Taipei/New Taipei area.

Other Cities

Taichung has a spacious city atmosphere, Tainan is famous for history and traditional food, and Kaohsiung offers a warmer southern lifestyle with harbor views and arts districts.

Nature and Short Trips

Teachers who enjoy nature can also visit Hualien, Taitung, Sun Moon Lake, Alishan, Kenting, and Taiwan's offshore islands. Taiwan is small enough for short trips but diverse enough to stay interesting.

Food Culture

From beef noodles, braised pork rice, soup dumplings, fried chicken, bubble tea, hot pot, breakfast shops, vegetarian restaurants, and night market snacks to international cuisine, teachers can easily find food they enjoy.

Teaching at Annie's School is more than accepting a job. Teachers can help children grow through English during the week, then explore Taiwan's cities, mountains, coastlines, food, and culture on weekends and holidays.

FAQ

Can I start teaching before my work permit is approved?

Do not assume this is allowed. Formal teaching, substitute teaching, trial work, or short support may still raise work authorization issues. Wait until the school confirms your legal teaching start date and scope.

What should I do if my schedule, campus, or activity changes?

Ask the school administration before making assumptions. Work authorization in Taiwan may relate to employer, location, duties, and actual arrangements. Teachers are not expected to interpret complex rules alone; the safest approach is to communicate clearly and let the school help confirm the arrangement.

Can I take private students or a second job?

Do not do this without checking first. Work authorization is usually tied to a specific employer, location, and job scope. Private tutoring, second employers, online teaching, or extra classes may create work permit, tax, or contract issues.

What documents should I prepare?

Common documents may include passport, degree documents, employment contract, health certificate, photos, weekly teaching schedule, criminal record-related documents, and other materials required by the authorities. Actual requirements depend on your nationality, education, application route, and case review.

When do I need to apply for an ARC?

Foreign workers should generally apply for residence within the required period after entering Taiwan. Do not wait until the final days, because address, photo format, online uploads, and supplementary documents may take time.

Is Taiwan easy to live in?

Many foreign teachers find Taiwan safe, convenient, friendly, and comfortable once they settle in. Public transportation, healthcare, convenience stores, food, and daily services are generally accessible. However, housing, humidity, summer heat, garbage collection, banking, Chinese contracts, and traffic culture may take time to adjust to.

Will life be difficult if I do not speak Chinese?

Most teachers can adjust gradually, especially in larger cities and school environments. It helps to learn practical words for addresses, numbers, ordering food, allergies, directions, payment, and transportation. Colleagues can usually help with the most important first steps.

What should I bring to Taiwan?

Bring essential clothes, regular medication and an English prescription if needed, original and digital copies of important documents, an international bank card or credit card, a power adapter, clothes suitable for humid weather, and enough savings for your first month.

Website Publication Blueprint

The public foreign teacher webpage should feel welcoming, international, and trustworthy. It should not read like a visa memo. The page should help a teacher imagine a real professional and personal future in Taiwan.

Website Section	Purpose	Suggested Message
Hero	Immediate recruitment message	Teach English at Annie's School. Help children build confidence, literacy, and curiosity through English.
Why Annie's School	Build trust	A warm, structured children's English learning environment with clear curriculum identity and team support.
Programs	Explain actual teaching	Calvert-based Science / ELA / Social Studies and ESL / Kiwipedia language development.
Teaching in Taiwan	Set expectations	Class rhythm, parent expectations, student age groups, and after-school learning culture.
Teaching with Confidence	Handle compliance professionally	Teachers receive administrative guidance so they understand their courses, role, and approved arrangements.
Hiring and Relocation	Reduce anxiety	Interview, demo, documents, work permit, visa, ARC, and arrival support.
Life in Taiwan	Increase willingness to come	Housing, SIM card, transport, banking, healthcare, taxes, food, travel, and culture.
FAQ and Download	Practical conversion	Offer a downloadable guide and a clear contact/apply button.

Sample Hero Copy

Teach English at Annie's School

Help children build confidence, literacy, and curiosity through English in a warm, structured learning environment in Taiwan.

CTA 1: Apply / Send Your Resume **CTA 2:** Download Teacher Guide

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